
Report To: Health & Social Care Committee **Date:** 27 February 2019

Report By: Louise Long
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Partnership

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Subject: Revenue & Capital Budget Report – Projected 2019/20 Revenue
Outturn as at 31 December 2019

1.0 PURPOSE

- 1.1 The purpose of this report is to advise the Health and Social Care Committee of the projected outturn on revenue and capital for 2019/20 as at 31 December 2019 (period 9).

2.0 SUMMARY

- 2.1 A budget of £56.810 million has been delegated by the Integration Joint Board (IJB), which includes £6.295 million of Social Care Fund funding and gives a net budget of £49.922 million after the transfer of £0.593 million to earmarked reserves. The IJB has directed the Council to deliver services within the allocated budget and in line with the IJB's Strategic Plan. As at period 9 there is a projected overspend of £65,000, a decrease in spend of £163,000 from the position reported at period 7. The main elements of the overspend are:

- Additional turnover savings being projected across services £530,000.
- A £72,000 projected underspend resulting from the partial implementation of Ethical Care within Homecare.
- A £77,000 projected underspend within external homecare mainly due to a decrease in client hours/packages due to deaths and transfers to other areas. The decrease in spend is partially offset by an increase in Homecare staffing costs.
- A £53,000 projected underspend within Day Care client commitments.
- A £51,000 projected underspend within Alcohol and Drug Recovery service in client commitments.
- A one-off £190,000 projected underspend against Free Personal Care for under 65s.

In the main offset by:

- Within Learning Disabilities a projected overspend of £263,000 due to increase in packages, package reviews and new service provisions.
- As reported at period 7, a £63,000 projected under-recovery of income from other local authorities within Learning Disabilities. This is consistent with current levels of income and last year's out-turn.
- A projected overspend of £90,000 on agency workers within Mental Health due to an increased pressure on meeting service demands resulting from staff vacancies and difficulty in recruiting.
- A projected overspend of £282,000 within Criminal Justice due to the client package costs shared between Criminal Justice and Learning Disabilities.
- Respite, Direct Payments and Additional Hours are projected to overspend by £148,000, mainly due to respite beds previously being shown to be funded from the

Transformation Fund now being funded from core budgets.

- Projected overspends of £44,000 and £48,000 against the Pay and Grading model allowance and the costs recharged from Health respectively.

2.2 The Social Work 2019/20 capital budget is £1.093 million, with spend to date of £693,000. Expenditure equates to 63.4% of the revised budget.

2.3 The balance on the IJB reserves at 31 March 2019 was £7.281 million. The reserves reported in this report are those delegated to the Council for spend in 2019/20. The opening balance on these is £1.025 million with an additional £1.771 million received in-year, giving a total for 2019/20 of £2.796 million at period 9. Expenditure to date is £1.553 million against the phased budget of £1.360 million.

2.4 The reserves reported exclude those earmarked reserves that relate to budget smoothing, namely:

- Children's Residential Care, Adoption, Fostering & Kinship.
- Residential & Nursing Accommodation.
- Continuing Care.
- Learning Disability.

As reported at period 5, £700,000 was transferred from the Residential and Nursing Accommodation smoothing reserve to the IJB Free Reserve as part of the preparation of the 2018/19 IJB annual accounts. The Chief Officer has confirmed that in the event that the remaining Residential and Nursing Accommodation reserve gets exhausted, then the first call on any overspend will be against the IJB Free Reserves. Based on the period 9 projection, £86,000 of the reserve will be utilised by 31 March 2020.

2.5 Any overall underspend will be retained by the IJB in line with the approved Funding Agreement and any overspends will be met by the IJB.

2.6 Included within the budget is £195,000 additional budget allocated by the Scottish Government for the Tier 2 Counsellors through Schools. As at period 9, it is projected that this budget will remain unspent and therefore it is recommended that the IJB earmark this sum for spend in 2020/21. This service is waiting to go out to tender.

3.0 RECOMMENDATIONS

3.1 That the Committee notes the current year revenue outturn projected overspend of £65,000 at 31 December 2019.

3.2 That the Committee notes the current projected capital position.

3.3 That the Committee notes the current earmarked reserves position.

3.4 That the Committee notes the recommendation to the IJB to earmark for spend in 2020/21 the £195,000 additional grant funding for counsellors in schools.

Louise Long
Corporate Director (Chief Officer)
Inverclyde Health & Social Care Partnership

Alan Puckrin
Chief Financial Officer

4.0 BACKGROUND

4.1 The purpose of the report is to advise the Committee of the 2019/20 Social Work revenue and capital budgets and to highlight the main issues contributing to the projected £65,000 overspend.

5.0 2019/20 CURRENT REVENUE POSITION: Projected £65,000 overspend (0.13%)

The table below provides details of this underspend by objective heading. The material variances are identified in Appendix 3.

	Approved Budget	Revised Budget	Projected Outturn	Projected Over / (Under) Spend	Period 7 Variance	Movement
	£000	£000	£000	£000	£000	£000
Children & Families	10,474	10,697	10,892	195	152	43
Criminal Justice	20	20	282	262	317	(55)
Older Persons	25,384	25,630	25,508	(122)	(79)	(43)
Learning Disabilities	7,736	7,805	8,003	198	107	91
Physical & Sensory	2,394	2,425	2,414	(11)	49	(60)
Assessment & Care Management	2,314	2,175	2,138	(37)	(9)	(28)
Mental Health	1,426	1,409	1,481	72	97	(25)
Alcohol & Drugs Recovery Service	971	970	754	(216)	(174)	(42)
Homelessness	1,026	1,078	1,107	29	25	3
PHIC	1,677	1,625	1,570	(55)	(28)	(28)
Business Support	3,402	2,976	2,726	(250)	(231)	(19)
	56,824	56,810	56,875	65	228	(163)
Contribution from IJB	(6,295)	(6,295)	(6,295)	0	0	0
Transfer to EMR	0	(593)	(593)	0	0	0
Social Work Net Expenditure	50,529	49,922	49,987	65	228	(163)
Earmarked Reserves	Approved Reserves	Revised Reserves	19/20 Budget	Projected Spend	Projected Carry Forward	
	£000	£000	£000	£000	£000	
Earmarked Reserves	7,266	9,450	3,221	4,630	4,820	
CFCR	15	0	15	0	0	
Social Work Total	7,281	9,450	3,236	4,630	4,820	

5.1 Children & Families: £195,000 overspend (1.82%)

The projected overspend is £43,000 more than reported at period 7 and is largely due to:

- a £195,000 projected overspend on employee costs, up £49,000 from the position reported at period 7 and is mainly due to vacant posts filled earlier than anticipated along with projected increase in allowances, holiday pay and increments. The projected overspend primarily relates to employee costs and in the main relates to residential accommodation where there is a requirement for minimum staffing levels. This is a continuing pressure area.
- A full underspend of £195,000 against the additional budget allocated by the Scottish Government for the Tier 2 Counsellors through Schools, which we are recommending to IJB that they are earmark for spend in 2020/21, leaving a net nil position on the projected outturn.

Any over/ underspends on adoption, fostering, kinship and children's external residential accommodation

and continuing care are transferred to the respective earmarked reserve at the end of the year. The balance on the two reserves as at 1 April 2019 is £1,407,000. At period 9 there is a projected net overspend of £422,000 on children's external residential accommodation, adoption, fostering and kinship and continuing care, which will be funded by the earmarked reserves and is thus not included in the projected overall overspend.

5.2 **Criminal Justice: Projected £262,000 (14.23%) overspend**

The position is £55,000 less than that reported at period 7, mainly due to a reduction in the rates for the client package costs shared with Learning Disabilities.

5.3 **Older People: Projected £122,000 (0.48%) underspend**

The projected underspend is £43,000 more than reported at period 7 and comprises:

- A projected £27,000 underspend on employee costs. The underspend has decreased by £75,000 from the position reported at period 7 and is mainly within Homecare services due to increased sessional and overtime costs.
- A £77,000 projected underspend within external homecare, a decrease in spend of £124,000 since period 7 mainly due to a decrease in client hours/packages due to deaths and transfers to other areas combined with a reduction in new packages. The decrease in spend is partially offset by an increase in Homecare staffing costs.
- A £72,000 projected underspend within Ethical Care a further decrease in spend of £24k since period 7.
- Residential and Nursing net bed costs projected to outturn online with budget which is £54,000 less than reported to Committee in period 7 due to a revision of financial assessments and a reclassification of four clients from Social Work Funding to Free Personal Care.
- Respite, Direct Payments and Additional Hours are projected to overspend by £148,000, an increase in spend of £102,000 since period 7 mainly due to respite beds previously shown as funded from Transformation Fund earmarked reserve now being funded from core budgets.

Any over / underspends on residential & nursing accommodation are transferred to the earmarked reserve at the end of the year. The balance on the residential & nursing accommodation reserve is £226,000 as at 1 April 2019, with £700,000 also available in the IJB free reserves, At period 9 there is a net projected overspend of £86,000 (a reduction in spend of £140,000 since period 7), which would be funded from the earmarked reserves at the end of the year if it continues and is not included in the projected overall overspend.

5.4 **Learning Disabilities: Projected £198,000 (2.54%) overspend**

The projected spend is £91,000 higher than the position reported at period 7 and mainly comprises an increase of £73,000 in the projected overspend on client commitments due to increase in packages, package reviews and new service provision.

5.5 **Physical & Sensory: Projected £11,000 (0.45%) underspend**

The projected underspend is £60,000 less than reported at period 7 and mainly comprises a decrease of £50,000 in the projected overspend on client commitments due to one-off credits received for costs relating to 2018/19.

5.6 **Assessment & Care Management: Projected £37,000 (1.70%) underspend**

The projected spend has reduced by £28,000 since period 7 primarily due to a £33,000 reduction in spend projected for respite.

5.7 **Mental Health: Projected £72,000 (5.11%) overspend**

The projected spend has decreased by £25,000 from the position reported at period 7 and comprises a reduction of £30,000 in the overspend on agency workers from the position reported at period 7.

5.8 **Alcohol and Drugs Recovery Service: Projected £216,000 (22.27%) underspend**

The projected underspend has increased by £42,000 from the position reported at period 7 and comprises a decrease of £40,000 in the projected overspend on client commitments.

For noting, NHS funding from the Alcohol and Drug Partnership of £280,000 is now being utilised to commission additional drug and alcohol services, and in addition, a paper is being presented to the Integrated Joint Board to request reserves of £400,000 to be used to commission future additional alcohol and drug recovery services within Inverclyde.

5.9 **Homelessness Service: Projected £29,000 (2.69%) overspend**

There has been a minor increase in spend of £3,000 from the position reported at period 7.

5.10 **Strategy and Support Services: Projected £55,000 (3.38%) underspend**

The projected underspend has increased by £28,000 since the period 7 report to Committee and is mainly due to an £18,000 increase in the projected underspend within employee costs as a result of a delay in filling vacant posts.

5.11 **Business Support: Projected £250,000 (8.40%) underspend**

The projected underspend has increased by £19,000 since the period 7 report to Committee and is mainly due to a reduction in spend of £20,000 for the cost of a Third Sector Integration Partner.

6.0 **2019/20 CURRENT CAPITAL POSITION**

6.1 The Social Work capital budget is £1,861,000 over the life of the projects with £1,093,000 projected to be spent in 2019/20, comprising:

- £995,000 for the replacement of Crosshill Children's Home,
- £70,000 for the upgrade of the equipment store in the Inverclyde Centre for Independent Living,
- £28,000 for projects complete on site.

No slippage is currently being reported. Expenditure on all capital projects to 31 December 2019 is £693,000 (63.4% of projection). Appendix 4 details capital budgets.

6.2 Crosshill Children's Home:

- The former Neil Street Children's Home is in use as temporary decant accommodation for the Crosshill residents.
- The demolition of the existing Crosshill building was completed in autumn 2018. Main contract work commenced on site in October 2018.
- Foundation and drainage works were completed 1st Quarter 2019. As previously reported, site issues had delayed the progress of the foundations and this affected the delivery time of the timber kit.
- Timber kit and roof structure are complete.
- Roof works complete and building wind and watertight.
- External render in progress but delayed due to inclement weather.
- Internal partitions complete.
- Underfloor heating installation complete and floors screeded. The drying time of the screed is causing concern due to the seasonal temperatures and humidity. The heating system cannot be operated until the screed is dry.
- Electrical and plumbing installation in progress.
- Internal fit out of fitted furniture in progress.
- Contractor's site compound has been reduced and external landscaping works in progress.
- The Contractor has intimated further delays which are subject to dispute.

The original Contract Period was 39 calendar weeks with completion in July 2019. However as previously reported, the delays above have impacted on the completion date. The Contractor is currently intimating completion mid-March 2020. The Contractor has also been instructed to alter part of the works to alter the study room to a seventh bathroom.

6.3 Centre for Independent Living:

The works to the above are being progressed in conjunction with essential roofing works. The HSCP funded element addresses alterations to the decontamination area to comply with current hygiene regulations. The replacement of the existing roof covering which contains asbestos is being funded from the Core Property General Allocation. The store will be decanted for the duration of the works.

- The store has been decanted.
- Initial asbestos removal has been completed.

- The roof replacement over the warehouse has been completed however the roof over the offices has been delayed as the Contractor has failed to submit a satisfactory method statement confirming a safe method of working.
- Meanwhile, the Contamination Unit is almost complete with the Contractor intimating this by mid-February. We propose to return the Joint Equipment Store facility to the premises thereafter subject to the Contractor's agreement that this will not compromise the work to the remainder of the roof.
- Works commenced early October with completion expected late December however slow progress on site and the poor performance of the Contractor suggests that the completion will be March 2020.

Officers await a revised programme and confirmation of the revised completion date.

7.0 EARMARKED RESERVES

- 7.1 The balance on the IJB reserves at 31 March 2019 was £7,281,000. The reserves reported in this report are those delegated to the Council for spend in 2019/20. The opening balance on these is £1,025,000 with an additional £1,771,000 received for 2019/20, totalling £2,796,000 at period 9. There is spend to date of £1,553,000 against the phased budget of £1,360,000.
- 7.2 It should be noted that the reserves reported exclude those earmarked reserves that relate to budget smoothing, namely:
- Children's Residential Care, Adoption, Fostering & Kinship.
 - Residential & Nursing Accommodation.
 - Continuing Care.
 - Learning Disability Hub which was agreed at a previous Committee.

8.0 IMPLICATIONS

8.1 Finance

All financial implications are discussed in detail within the report above.

Financial Implications:

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
N/A					

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments
N/A					

8.2 Legal

There are no specific legal implications arising from this report.

8.3 Human Resources

There are no specific human resources implications arising from this report.

8.4 Equalities

Equalities

(a) Has an Equality Impact Assessment been carried out?

	YES
X	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required

(b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
X	NO

(c) Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.
X	NO

8.5 **Repopulation**

There are no repopulation issues within this report.

9.0 **CONSULTATIONS**

9.1 This report has been jointly prepared by the Corporate Director (Chief Officer), Inverclyde Community Health & Care Partnership and the Chief Financial Officer.

10.0 **BACKGROUND PAPERS**

10.1 There are no background papers for this report.

Social Work

Budget Movement - 2019/20

Period 9 1 April 2019 - 31 December 2019

Service	Approved Budget £000	Movements					Amended Budget £000	IJB Funding Income £000	Revised Budget £000
		Inflation £000	Virement £000	Supplementary Budgets £000	IJB Funding £000	Transfers (to)/ from Earmarked Reserves £000			
Children & Families	10,474	0	28	195	0	(195)	10,502	0	10,502
Criminal Justice	20	0	0	0	0	0	20	0	20
Older Persons	25,383	0	247	0	0	0	25,630	0	25,630
Learning Disabilities	7,736	0	69	0	0	(116)	7,689	0	7,689
Physical & Sensory	2,394	0	31	0	0	0	2,425	0	2,425
Assessment & Care Management	2,315	0	(140)	0	0	0	2,175	0	2,175
Mental Health	1,426	0	(17)	0	0	0	1,409	0	1,409
Addiction / Substance Misuse	971	0	(1)	0	0	0	970	0	970
Homelessness	1,026	0	(1)	53	0	0	1,078	0	1,078
Strategy & Support Services	1,677	0	(52)	0	0	0	1,625	0	1,625
Business Support	(2,893)	0	(426)	0	0	(282)	(3,601)	0	(3,601)
Totals	50,529	0	(262)	248	0	(593)	49,922	0	49,922

Social Work

Revenue Budget Projected Outturn - 2019/20

Period 9 - 1 April 2019 to 31 December 2019

2018/19 Subjective Analysis Actual	Approved Budget	Revised Budget	Projected Outturn	Projected Over/ (Under) Spend	Percentage Variance
£000	£000	£000	£000	£000	%
25,962 Employee costs	27,759	28,200	27,670	(530)	(1.88)
1,130 Property costs	1,067	1,085	1,062	(23)	(2.12)
967 Supplies & services	848	1,019	1,030	11	1.08
371 Transport & plant	377	377	407	30	7.96
786 Administration costs	777	766	761	(5)	(0.65)
38,556 Payments to other bodies	40,366	40,460	41,518	1,058	2.61
(14,904) Income	(14,370)	(15,097)	(15,573)	(476)	3.15
52,867	56,824	56,810	56,875	65	0.11
(5,980) Contribution from IJB	(6,295)	(6,295)	(6,295)	0	0.00
(1,190) Transfer to EMR	0	(593)	(593)	0	0.00
45,698 Social Work Net Expenditure	50,529	49,922	49,987	65	0.13

2018/19 Objective Analysis Actual	Approved Budget	Revised Budget	Projected Outturn	Projected Over/ (Under) Spend	Percentage Variance
£000	£000	£000	£000	£000	%
10,278 Children & Families	10,474	10,697	10,892	195	1.82
0 Criminal Justice	20	20	282	262	14.23
24,463 Older Persons	25,384	25,630	25,508	(122)	(0.48)
7,053 Learning Disabilities	7,736	7,805	8,003	198	2.54
2,196 Physical & Sensory	2,394	2,425	2,414	(11)	(0.45)
1,613 Assessment & Care Management	2,314	2,175	2,138	(37)	(1.70)
1,215 Mental Health	1,426	1,409	1,481	72	5.11
1,003 Alcohol & Drugs Recovery Service	971	970	754	(216)	(22.27)
966 Homelessness	1,026	1,078	1,107	29	2.69
1,740 PHIC	1,677	1,625	1,570	(55)	(3.38)
2,339 Business Support	3,402	2,976	2,726	(250)	(8.40)
52,867	56,824	56,810	56,875	65	0.11
(5,980) Contribution from IJB	(6,295)	(6,295)	(6,295)	0	0.00
(1,190) Transfer to EMR	0	(593)	(593)	0	0.00
45,698 Social Work Net Expenditure	50,529	49,922	49,987	65	0.13

Social Work

Material Variances - 2019/20

Period 9 - 1 April 2019 to 31 December 2019

2018/19 Actual	Budget Heading	Revised Budget	Proportion of budget	Actual to 31/12/19	Projected Outturn	Projected Over/(Under) Spend	Percentage Variance
£000		£000	£000	£000	£000	£000	%
	Employee Costs						
5,440	Children & Families	5,909	4,117	4,242	6,104	195	3.30
1,601	Criminal Justice	1,700	1,184	1,066	1,533	(167)	(9.82)
8,488	Older People	8,982	6,258	6,180	8,955	(27)	(0.30)
2,614	Learning Disabilities	2,508	1,747	1,645	2,340	(168)	(6.70)
1,739	Assessment & Care Management	1,891	1,318	1,287	1,854	(37)	(1.96)
1,160	Mental Health	1,191	830	774	1,144	(47)	(3.95)
1,192	Alcohol & Drugs Recovery	1,170	815	694	1,005	(165)	(14.10)
1,774	Strategy & Support Services	1,613	1,124	1,081	1,561	(52)	(3.22)
1,556	Business Support	1,686	1,175	1,121	1,635	(51)	(3.02)
25,564		26,650	18,568	18,090	26,131	(519)	(1.95)
	Other Variances						
8	Children & Families Residential Services - Transport & Plant costs	5	4	25	25	20	400.00
0	Criminal Justice - unallocated savings	(82)	(62)	0	0	82	(100.00)
0	Criminal Justice - package costs	0	0	0	282	282	100.00
21	Older People - day care external transport	42	32	13	21	(21)	(50.00)
342	Older People - day care contract	397	298	235	344	(53)	(13.35)
0	Older People - Homecare - reduction 15 minute visits	72	54	0	0	(72)	(100.00)
3,765	Older People - Homecare - external	3,902	2,401	2,299	3,825	(77)	(1.97)
488	Older People - Residential Nursing - client commitments other	431	323	348	579	148	34.34
313	Older People - housing wardens	263	197	175	241	(22)	(8.37)
8,241	Learning Disabilities - client commitments	8,431	5,149	5,424	8,694	263	3.12
(53)	Learning Disabilities - income from other local authorities	(136)	(102)	(47)	(73)	63	(46.32)
1,780	Physical & Sensory - client commitments	1,620	1,215	1,135	1,660	40	2.47
25	Assessment & Care Management - Carers Act Funding	177	133	52	144	(33)	(18.64)
47	Assessment & Care Management - Transport costs	17	13	22	40	23	135.29
25	Mental Health - legal costs	47	35	16	25	(22)	(46.81)
258	Mental Health - alzheimers scotland	216	162	86	237	21	9.72
85	Mental Health - agency costs	0	0	69	90	90	100.00
8	Mental Health - supplies & services	4	3	23	24	20	100.00
57	Homelessness - client commitments	59	44	28	33	(26)	100.00
17	Homelessness - agency costs	0	0	14	23	23	100.00
14	Homelessness - B&B Accommodation	7	5	28	37	30	428.57
398	Alcohol & Drugs Recovery - client commitments	453	340	305	403	(50)	(11.04)
0	Business support - SCF Costs	219	164	37	197	(22)	100.00
0	Business support - Pay & Grading Model	0	0	44	44	44	100.00
0	Business support - Health management Recharge	0	0	0	48	48	100.00
0	Business support - Free Personal Care under 65's	401	301	211	211	(190)	(47.38)
0	Business support - CJ Unfunded pay inflation	82	62	0	0	(82)	(100.00)
15,839		16,627	10,771	10,542	17,154	527	3.17
41,403	Total Material Variances	43,277	29,338	28,632	43,285	8	0.02

Social Work

Capital Budget 2019/20

Period 9 - 1 April 2019 to 31 December 2019

Project Name	Est Total Cost	Actual to 31/03/19	Approved Budget	Revised Estimate	Actual to 31/12/19	Estimate 2020/21	Estimate 2021/22	Estimate 2022/23	Future Years
	£000	£000	£000	£000	£000	£000	£000	£000	£000
Social Work									
Crosshill Childrens Home Replacement	1,721	582	995	995	599	144	0	0	0
Inverclyde Centre for Independent Living Equipment Store Upgrade	70	0	55	70	70	0	0	0	0
Complete on site	70	0	43	28	24	42	0	0	0
Social Work Total	1,861	582	1,093	1,093	693	186	0	0	0

Social Work

Earmarked Reserves - 2019/20

Period 9 - 1 April 2019 to 31 December 2019

Project	Lead Officer/ Responsible Manager	Total Funding	Phased Budget To Period 09	Actual To Period 09	Projected Spend	Amount to be Earmarked for 2020/21 & Beyond	Lead Officer Update
		2019/20	2019/20	2019/20	2019/20	2019/20	
		£000	£000	£000	£000	£000	
Integrated Care Fund	Louise Long	1,053	657	736	1,002	51	The Integrated Care Fund funding has been allocated to a number of projects, including reablement, housing and third sector & community capacity projects. A slight increase in carry forward is expected for 2019/20.
Delayed Discharge	Louise Long	728	432	337	602	126	Delayed Discharge funding has been allocated to specific projects, including overnight home support and out of hours support. A reduced carry forward is expected for 2019/20.
Growth Fund - Loan Default Write-off	Helen Watson	25	0	0	1	24	Loans administered on behalf of DWP by the credit union and the Council has responsibility for paying any unpaid debt. This requires to be kept until all loans are repaid and no debts exist. Minimal use anticipated in 2019/20.
Swift Upgrade	Helen Watson	27	27	27	27	0	Post from September 18 to progress replacement client information system for SWIFT plus upgrade costs, post has been extended to Nov 2020 and this will now be funded from Transformation Fund.
Community Justice Preparatory Work	Sharon McAlees	112	45	41	64	48	Budget is for post to address the changes in Community Justice (£67k), shortfall of savings target for 2019/20 (£20k) and also £25k for Whole Systems Approach. Projected that savings shortfall and not all of Whole Systems Approach will not be required in 2019/20, together with a small carry forward re the post being funded.
Frank's Law	Allen Stevenson	34	0	34	34	0	Frank's Law Funding being used to fund 1 FTE Grade K for 6 months.
Self Directed Support	Alan Brown	43	0	0	43	0	This supports the continuing promotion of SDS and full spend is projected for 2019/20.

<u>Project</u>	<u>Lead Officer/ Responsible Manager</u>	<u>Total Funding</u>	<u>Phased Budget To Period 09</u>	<u>Actual To Period 09</u>	<u>Projected Spend</u>	<u>Amount to be Earmarked for 2020/21 & Beyond</u>	<u>Lead Officer Update</u>
		<u>2019/20</u>	<u>2019/20</u>	<u>2019/20</u>	<u>2019/20</u>		
		<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	
Service Reviews	Alan Brown	60	47	49	60	0	Funding for two posts to carry out service reviews. Posts appointed to in September 2018.
LD Service Review	Alan Best	180	143	120	180	0	Funding for 1 grade L post and 2 grade H/I posts to 31/03/2020, all posts currently filled. Funding for one year for Your Voice and TAG support.
Dementia Friendly	Deborah Gillespie	100	0	0	0	100	Now linked to the test of change activity associated with the new care co-ordination work.
RRTP	Deborah Gillespie	30	0	0	30	0	RRTP funding. Proposals taken to CMT and Committee - progression of Housing First approach and the requirement for a RRTP partnership officer employed by an RSL. EMR to fund £30k of this spend in year 1.
Develop Pay & Grading Model		200		200	200	0	Reserve to fund pay & grading costs for 1 year.
Welfare Reform - CHCP	Arlene Mailey	9	9	9	9	0	Annual invoice for software licencing fee, linked with IDEAS project.
Tier 2 School Counselling	Sharon McAlees	195	0	0	0	195	Tier 2 Counselling - contract will commence in 2020-21
Total		2,796	1,360	1,553	2,252	544	